

**CORONA-NORCO UNIFIED SCHOOL DISTRICT
2021 - 2022 CLASSIFIED MANAGEMENT SALARY SCHEDULE
WITH RETIREMENT ENHANCEMENT ANNUAL AND DAILY AMOUNTS**

Range	Days	TITLE	A	B	C	D	E	F	***R
1	261	Manager: Child Nutrition Construction Database Manager District Communications Energy/Field Maintenance Information Technology Modernization Projects Project Manager Student Information Systems Manager	103,005 394.66	108,155 414.39	113,566 435.12	119,241 456.86	125,202 479.70	131,467 503.70	142,754 546.95
2	261	Director I: Accounting Applications Development & Support Employee Benefits Facilities Human Resources Network & Infrastructure Payroll/Retirement Public Relations Purchasing Risk Management Transportation	119,375 457.38	125,340 480.23	131,610 504.25	138,189 529.46	145,111 555.98	152,361 583.76	165,446 633.89
3	261	Coordinator: Student Services	121,833 466.79	127,919 490.11	134,315 514.62	141,030 540.34	148,096 567.42	155,495 595.77	168,851 646.94
3A	261	Coordinator: IT Technical & Client Services Student Services Expanded Learning Programs Director II: Accounting/Fiscal	130,359 499.46	136,872 524.41	143,717 550.64	150,903 578.17	158,462 607.13	166,381 637.48	180,671 692.23
4	261	Director III: Child Nutrition	137,851 528.16	144,743 554.57	151,985 582.32	159,582 611.43	167,560 641.99	175,934 674.08	191,048 731.98
5	261	Administrative Directors: Business Services Facilities Public Relations Support Services MOT	144,072 552.00	151,270 579.58	158,840 608.58	166,778 639.00	175,117 670.95	183,878 704.51	199,666 765.00

Classified Management have 14 holidays and 26 vacation days.

LONGEVITY: 2% after 15 years of service, an additional 2% after 19 years of service, an additional 2% after 24 years of service and an additional 2% after 29 years of service is added to base salary. Experience outside CNUSD is negotiable.

CRITERIA FOR PLACEMENT: Individual placement dependent upon prior position. Maximum initial placement - Step E.

WORK YEAR: The basic work year for Management Personnel shall be in accordance with the "Days" column.

WORK DAYS: Days worked during the work year are expected to be used at the time of greatest management need. Management Personnel shall try to keep the number of unused vacation days carried forward to be no more than 20 days.

RETIREMENT ENHANCEMENT

Management Employees may advance to Class R of the Management Work Year Salary Schedule under the following circumstances:

- 1) Must have a minimum of ten consecutive years of service as a classified employee in the Corona-Norco Unified School District.
- 2) Must be at least 52 years of age and no more than 60 years of age, as of July 1 of the first year of participation in Class R.
- 3) Must be eligible for service retirement under STRS or PERS rules on the effective date of retirement.
- 4) Employee must submit a letter of intent stating the anticipated date of retirement from all employment with the Corona-Norco Unified School District effective on a specified date no more than three years from initial placement on Class R. The letter must be effective no later than June 30 of the third year on Class R. By September 30 of the final year of anticipated employment with the District, the Employee must submit a letter of resignation effective no later than June 30 of that school year. If the Employee wishes to withdraw from the Class R incentive program at any time prior to acceptance of his/her resignation, the Employee may elect to do so by presenting a letter to the Human Resources Division, and by signing an Agreement for payroll deduction to return all additional salary paid through this program in a term equivalent to their participation in the program to that date.
- 5) The letter of resignation with intent to move to Class R must be submitted to the Human Resources Division no later than September 30 of any year in order for the Employee to move to Class R that year.
- 6) Employee may continue on Class R in accordance with the letter of intent for a maximum of three years. No Employee may continue on Class R beyond the school year in which the Employee reaches age 61.
- 7) Only the Employees normal pay will be affected by movement to Class R. Any additional pay such as summer school will be paid as though the Employee has not moved to Class R.
- 8) Once an Employee has moved to Class R, the Employee will stay at the initial placement in Class R until the date of retirement for up to three years as specified in the letter of intent, unless the Employee would have moved to a higher qualifying class as above, then the Employee will move to the new corresponding position of Class R for any remaining service time prior to retirement.

*** *The Class R salary enhancement column difference is not reportable as pensionable compensation, and therefore will not be included in the employees defined benefit from CalPERS (GC&20636.1(f); CCR Section 570).*

2021-2022 SUPERINTENDENT, DEPUTY SUPERINTENDENT, ASSOCIATE SUPERINTENDENT, ASSISTANT SUPERINTENDENTS, CHIEF OF STAFF (EXECUTIVE SERVICES) AND CHIEF BUSINESS OFFICER SALARY SCHEDULE

Days	TITLE	A	B	C	D	E	F
217	**Chief of Staff (Executive Services) **Chief Business Officer **Chief of Communications	164,287	172,496	181,124	190,179	199,689	209,675
217	**Assistant Superintendents: Business Services Facilities Information Technology	178,449	187,375	196,739	206,576	216,905	227,751
217	**Associate Superintendent	201,445	210,371	219,736	229,573	239,903	250,748
217	**Deputy Superintendent				280,773		
225	**Superintendent						(Per Employment Agreement)

LONGEVITY: Consistent with the Certificated Teachers' longevity scale. 1.99% after 15 years of service, an additional 1.56% after 19 years of service, an additional 6.31% after 24 years of service and additional 3.29% after 29 years of service is added to base salary. Experience outside CNUSD is negotiable.

WORK YEAR: The basic work year for Cabinet Personnel shall be in accordance with the "Days" column. A year of service credit is provided for each work year.

RETIREMENT ENHANCEMENT: Does not apply to Cabinet

Classified Retirees, who meet eligibility requirements, are entitled to the same retirement benefits as stated in Article 8.5 of the Classified Collective Bargaining Agreement

Board Approved: June 22, 2021

Revised: 07/13/21

Revised: 11/09/21 3.66%

Revised: 05/03/22 Add Chief of Communications

Revised: 05/17/22 Add Coordinator, Expanded Learning Programs